


Title: Corporate Compliance - Code of Conduct - Policy

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I. Policy Statement

- a. The *Code of Conduct Manual* serves as the foundation for the Integrity and Compliance Program and further demonstrates our commitment to ethical and legal behavior (see also “Corporate Compliance – Integrity and Compliance Program – Policy”). This Manual provides practical guidelines that support our commitment to maintain integrity and compliance across MU Health.

II. Definitions

- a. The Code of Conduct applies to all members of MU Health workforce including:
 - i. Administrators, directors, managers
 - ii. Deans, fellows, residents, students
 - iii. Employees, full- and part-time
 - iv. Faculty physicians, health care professionals
 - v. Volunteers, vendors, independent contractors and others performing work on behalf of MU Health.
- b. MU Health includes:
 - i. University of Missouri Health Care
 - ii. MU School of Medicine
 - iii. MU Sinclair School of Nursing
 - iv. MU School of Health Professions
 - v. University Physicians
 - vi. Designated affiliates and subsidiaries

III. Process/Content

- a. MU Health Code of Conduct consists of the following values:
 - i. We act with integrity and treat everyone we encounter with dignity and respect as we strive to provide high quality patient- and family-centered care.
 - ii. We abide by laws and regulations that govern our organization.

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- iii. We are trustworthy and maintain the confidentiality of patient and proprietary information.
- iv. We maintain right relationships and avoid conflicts of interest.
- v. We are good stewards of resources entrusted to us – people, money, supplies, equipment and the health system’s reputation.
- vi. We demonstrate the highest ethical standards in achieving innovation and discovery.

IV. Attachments

- a. Not Applicable.

V. References, Regulatory References, Related Documents, or Links

- a. Link: MU Health Code of Conduct manual:
<https://mymuhealth.org/workfiles/Corporate%20Compliance/Code%20of%20Conduct%20Manual%202015.pdf>
- b. Corporate Compliance – Integrity and Compliance Program - Policy