I. Policy Statement
   a. The Code of Conduct Manual serves as the foundation for the Integrity and Compliance Program and further demonstrates our commitment to ethical and legal behavior (see also “Corporate Compliance – Integrity and Compliance Program – Policy”). This Manual provides practical guidelines that support our commitment to maintain integrity and compliance across MU Health.

II. Definitions
   a. The Code of Conduct applies to all members of MU Health workforce including:
      i. Administrators, directors, managers
      ii. Deans, fellows, residents, students
      iii. Employees, full- and part-time
      iv. Faculty physicians, health care professionals
      v. Volunteers, vendors, independent contractors and others performing work on behalf of MU Health.
   b. MU Health includes:
      i. University of Missouri Health Care
      ii. MU School of Medicine
      iii. MU Sinclair School of Nursing
      iv. MU School of Health Professions
      v. University Physicians
      vi. Designated affiliates and subsidiaries

III. Process/Content
   a. MU Health Code of Conduct consists of the following values:
      i. We act with integrity and treat everyone we encounter with dignity and respect as we strive to provide high quality patient- and family-centered care.
      ii. We abide by laws and regulations that govern our organization.
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iii. We are trustworthy and maintain the confidentiality of patient and proprietary information.

iv. We maintain right relationships and avoid conflicts of interest.

v. We are good stewards of resources entrusted to us – people, money, supplies, equipment and the health system’s reputation.

vi. We demonstrate the highest ethical standards in achieving innovation and discovery.

IV. Attachments
   a. Not Applicable.

V. References, Regulatory References, Related Documents, or Links
   a. Link: MU Health Code of Conduct manual:

   b. Corporate Compliance – Integrity and Compliance Program - Policy