Title: Corporate Compliance - Code of Conduct - Policy

Printed copies are for reference only. Please refer to the electronic copy for the latest version.

I. Policy Statement
   a. The MU Health Code of Conduct serves as the foundation for the Compliance program and demonstrates our commitment to ethical and legal behavior (see also “Corporate Compliance – Compliance Program – Policy”).
   b. The Code of Conduct Manual is maintained by the Office of Corporate Compliance and is used in conjunction with this policy. The Manual offers practical guidelines that support our commitment to maintain integrity and compliance across MU Health.

II. Definitions
   a. The Code of Conduct applies to all members of MU Health workforce including:
      i. Administrators, directors, managers
      ii. Deans, fellows, residents, students
      iii. Employees, full- and part-time
      iv. Faculty physicians, health care professionals
      v. Volunteers, vendors, independent contractors and others performing work on behalf of MU Health.
   b. MU Health includes:
      i. University of Missouri Health Care
      ii. MU School of Medicine
      iii. MU Sinclair School of Nursing
      iv. MU School of Health Professions
      v. University Physicians
      vi. Designated affiliates and subsidiaries

III. Process/Content
   a. MU Health Code of Conduct consists of the following values:
      i. We act with integrity and treat everyone we encounter with dignity and respect as we strive to provide high quality patient- and family-centered care.
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ii. We abide by laws and regulations that govern our organization.

iii. We are trustworthy and maintain the confidentiality of patient and proprietary information.

iv. We maintain right relationships and avoid conflicts of interest.

v. We are good stewards of resources entrusted to us – people, money, supplies, equipment and the health system’s reputation.

vi. We demonstrate the highest ethical standards in achieving innovation and discovery.

b. All members of the MU Health Care workforce complete training based on the Code of Conduct.

i. New staff receive a copy of the Code of Conduct Manual during onboarding.

ii. Annually, all staff attest and certify that they agree to abide by the code of conduct.

IV. Attachments


V. References, Regulatory References, Related Documents, or Links